

Greater Baybrook Alliance

Community Organizer

Position Description

Reports to: Director of Public Safety Programs

Supervises: Interns, Volunteers

Status: Full-time, Exempt

ORGANIZATION DESCRIPTION

Greater Baybrook Alliance (GBA) is a community development organization whose mission is to engage and empower stakeholders across Baltimore City and Anne Arundel County to revitalize the Greater Baybrook Peninsula, including Brooklyn, Brooklyn Park and Curtis Bay- through investment, collaboration, and advocacy. GBA directly implements community development initiatives and also seeks out and supports partners to carry out those activities. Activities include economic and commercial revitalization, affordable housing development, beautification programs, public safety initiatives, and projects or programs to improve residents' quality of life.

POSITION DESCRIPTION

GBA is seeking a highly motivated, skilled and passionate professional to guide and oversee our neighborhood engagement and capacity-building work. The Community Organizer (Organizer) will use an organizing approach to build expertise and a comprehensive understanding of our local communities, including harder-to-reach populations (e.g. Latinx; homeless, people with substance use, youth). The Organizer will build relationships with residents, neighborhood providers and other community members, identifying opportunities for participation and leadership development. The Organizer will work with GBA staff to strategically develop new engagement opportunities and provide ongoing support to residents interested in GBA's programs. The position reports to the Director of Public Safety Programs, and coordinates across all of GBA's staff and program areas.

Duties

1. Build relationships with and between community members through one-on-one and group conversations, focusing specifically on engaging under-engaged communities
2. Develop a comprehensive understanding of community needs and priorities as it relates to capacity building and engagement
3. Oversee and guide all of our community engagement strategies and initiatives, including the development of new initiatives and activities based on the identified interests and needs within the community
4. Oversee all community activities and events including planning, outreach, coordination, and implementation
5. Support with direct outreach through door-knocking and attending community meetings and events
6. Connect residents and other community members to GBA's resources, projects and initiatives (e.g. downpayment assistance, beautification projects, violence reduction initiatives)

7. Maintain and grow community contact list and shared community events calendar
8. Create and post content for social media and email communications
9. Track and document community engagement outcomes, including participation and engagement numbers, photographs, community indicators, etc.
10. Other duties as assigned

Qualifications and Skills

- Bachelor's degree in social science or community development field and 3-5 years of professional experience in community organizing and/or neighborhood capacity building programs (education can be substituted with commensurate experience)
- Knowledge and experience in community work and working with a diverse set of individuals and stakeholders
- Ability to manage multiple projects/programs and coordinate across departments
- Excellent written and oral communication skills
- Highly motivated and independent, yet team-oriented
- Innovative and creative; ability to be flexible and adaptable based on neighborhood priorities and needs
- Must be able to work flexible hours and have reliable transportation
- Knowledge of Baybrook's neighborhoods and local institutions a plus
- Spanish language fluency a plus

WORK SCHEDULE & LOCATION

This is a full-time position and requires presence in the community.

COMPENSATION

Salary and benefits are reflective of the candidate's qualifications and experience. Starting salary is \$55,000 - \$60,000.

APPLICATION

Interested applicants should submit (1) a cover letter, (2) resume, and (3) salary requirements to Meredith Chaiken, Executive Director, at apply@greaterbaybrookalliance.org.