



COMMUNITY SAFETY FELLOWSHIP

Description: GBA's Community Safety Fellowship is a 9-month long program geared towards graduate students and young professionals interested in the intersection of community development, public health and public safety. This is an exciting opportunity to work within a growing and dynamic community development organization and to support innovative and on-the-ground safety, harm reduction and violence reduction work in the South Baltimore community.

The Community Safety Fellowship builds upon the Baybrook Violence Reduction Plan (BVRP), a strategic plan that has been developed and implemented over the last two years by the Baybrook Violence Reduction Leadership Team (Leadership Team). The Leadership Team is comprised of a diverse cross-section of residents and partners who are closest to the crime and violence in the Brooklyn, Curtis Bay and Brooklyn Park neighborhoods.

Responsibilities: Community Safety Fellows will be integrated into [GBA's team](#). Fellows will benefit from a flexible hybrid work-from-home schedule, but will be expected to be available to work both in GBA's office and the field on a regular basis throughout the Fellowship. Fellows will be assigned to support with one or more of the following projects:

1. Implementation of a new 311 Ambassador Program that effectively builds the capacity of the community to report and address crime and quality of life issues with a focus on harm reduction education and training.
2. Implementation of Crime Prevention Through Environmental Design (CPTED) interventions within violence cluster areas. Examples include vacant property and lot mitigation, alley-gating and alley-greening, increasing lighting and improving sight lines.
3. Strategy development for engaging nuisance property and business owners within violence cluster areas utilizing Good Neighbor Agreements and other evidence-based practices.

Fellows' will work closely with and provide direct support for GBA's Director of Public Safety Programs, Resident Outreach Specialists and Latinx Engagement Coordinator. Day-to-day responsibilities may include but will not be limited to:

- Research and advise on best practices within assigned project areas (e.g. harm reduction and CPTED).
- Coordinate meeting and activity logistics, including developing meeting agendas, coordinating calendar invites, and identifying appropriate stakeholder representatives to attend.

- Provide day-to-day administrative support for projects, such as tracking 311 requests, developing draft scopes of work, communicating with priority property-owners and updating property databases.
- Develop and disseminate community safety education literature and promotional program materials with neighbors and property owners.
- Represent GBA at appropriate meetings, presentations, and public events.
- Support with performance and outcome measurement and tracking.

Duration: February 15, 2023 - November 15, 2023

Qualifications: We are seeking individuals with an interest in and commitment to the intersection of community development & engagement, and public health and safety. This role is an ideal fit for a current graduate student or young professional with areas of study/subject matter expertise in harm reduction and/or CPTED. Education can be substituted with professional and/or lived experience.

Desired characteristics:

- Ability to work collaboratively with internal staff, residents, health representatives, police, and city service providers
- Comfort in community settings with diverse partners and stakeholders
- High level of professionalism with strong administrative, time and task management skills
- Strong written, interpersonal and communication skills
- Good analytical, strategic-thinking, and problem-solving skills
- Excellent listening skills, and ability to extract and synthesize key themes

Additional qualifications:

- Must be able to work flexible hours and have reliable transportation
- Computer and other standard professional skills sufficient to prepare written reports and maintain databases (familiarity with Google Suite preferred)
- Spanish language proficiency a plus
- Familiarity with or residents of Baybrook neighborhoods a plus

Compensation & Hours: This is a part-time, 25 hour per week position. Fellows will receive a pro-rated stipend of \$20,000 over the course of 9-months. This position does not include benefits.

To apply: please submit a resume, cover letter and 1-2 page work sample to Daisy Heartberg at Daisy@greaterbaybrookalliance.org